



MORE THAN CENTS PER MILE FOR REGIONAL DRIVERS

REGIONAL BASE PAY	Dry Van Hazmat Contingent	Dry Van With Hazmat	Basis
Starting Pay	\$0.52	\$0.58	CPM
Minimum Miles			
Loads less than 150 miles paid at 350 miles	\$182	\$203	Load
Loads between 151 miles and 450 miles paid at 450 miles	\$234	\$261	Load
Per Diem	\$69	\$69	Day
REGIONAL ADDITIONAL PAY			
Layover (After a 24 hour period-allowed 50 miles)	\$200	\$200	Day
Stops (Not including origin and destination)	\$100	\$100	Stop
Detention (Paid after 120 minutes/Maximum \$200 per day)	\$20	\$20	Hour
Breakdown (Paid after 120 minutes/Maximum \$200 per day)	\$20	\$20	Hour
Bump the Dock	\$10	\$10	Stop
Local Pickup & Delivery	\$100	\$100	Stop
Shuttle Runs	\$200	\$200	Run
Average 5-Day Pay*	\$1,250	\$1,350	Week
Guaranteed 5-Day Pay	\$1,250	\$1,250	Week
REGIONAL VARIABLE ADDITIONAL PAY/BENEFITS			
Profit Sharing (Portion of profits deposited into retirement account-Average 7.97% of pay in 2023)*	\$4,849	\$5,408	Year
Medical, Dental, Vision, Hearing Benefits (Weekly \$97.55 family or \$37.35 individual)	-\$37.35	-\$37.35	Week
Orientation Pay (One Time/paid at 450 miles per day)*	\$234	\$261	Day
Paid Time Off (Paid at 450 miles per day or 2,250 miles per week)*			
One week after 90 days	\$1,170	\$1,305	Year
Two weeks after two years	\$2,340	\$2,610	Year
Three weeks after eight years	\$3,510	\$3,915	Year
Eight Paid Holidays (Paid at 450 miles per day)*	\$1,872	\$2,088	Year
Uniform Allotment	\$150	\$150	Year
Referral Bonus (No maximum)			
When your referral is hired for any position	\$1,000		After 30 days
Red Thinkin' Rewards (Use points on items from our catalog)			
Idle time, safe driving, length of service, and more	2,500-100,000		Points

GUARANTEED MINIMUM PAY OF \$1,250 IN FIVE DAYS FOR ALL REGIONAL DRIVERS!

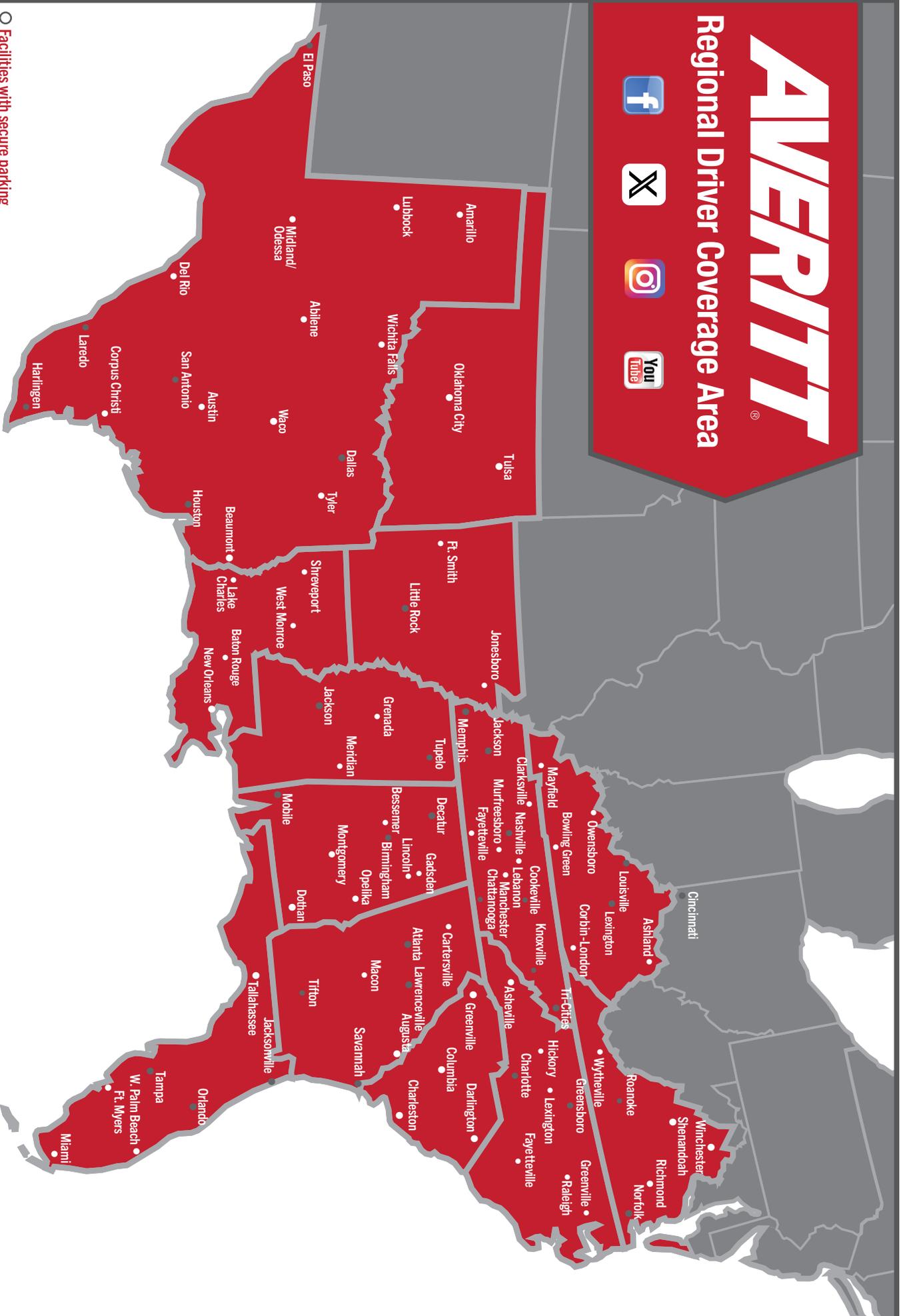
REGIONAL DRIVERS HAVE THE OPPORTUNITY TO TRANSFER TO OTHER DRIVING AND NON-DRIVING POSITIONS AFTER 30 DAYS.

See more details about career advancement at www.AverittCareers.com/PromoteFromWithin.

* Approximate based on pay rate

AVERITT®

Regional Driver Coverage Area



○ Facilities with secure parking

● Facilities with secure parking and on-site maintenance

To apply or learn more visit AverittCareers.com or call or text **888-AVERITT**

AVERITT TURN HERE